

Compensation Trends / 2018



Pay Equity 

Is America Finally Woke?

Culturally, America is more focused than ever on pay equity. While we have a long way to go, it's a topic that's finally getting the attention it deserves. Women continue to be paid less than men, and for minority women, it's even worse.



New Laws 

LAWS OF THE LAND

This cultural shift has inspired numerous new laws that hiring managers must follow. Most notable is the salary history ban law, which restricts employers from asking candidates how much they made at previous jobs.



New Solutions 

Thinking Outside the Box

When it comes to compensation, HR professionals are bucking tradition by adopting new solutions that best fit their needs and the needs of employees. For example, companies are rethinking bonuses and reviews.