

Which benefits made a difference in retaining talent in 2017?

Rising Trends

Standing Desks



Health Savings Accounts (HSAs)



Telecommuting



Onsite Lactation



Employer Contribution to HSAs



Sign-on **Bonuses**



Declining Trends

Medical Flexible Spending Accounts (FSAs)



Long-Term Care Insurance



Shift Premiums



Auto-Subsidy for Business Use of Personal Car



Educational Assistance





Service Anniversary Awards



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