Trends in Telecommuting

Telecommuting and flexible scheduling are employee benefits in high demand. Outside of salary, telecommuting is one of the most sought-after benefits across demographics. As technology grows, so too does the opportunity for companies to strengthen their remote work offerings.



50% of the US workforce holds a job that is compatible with at least partial telework.



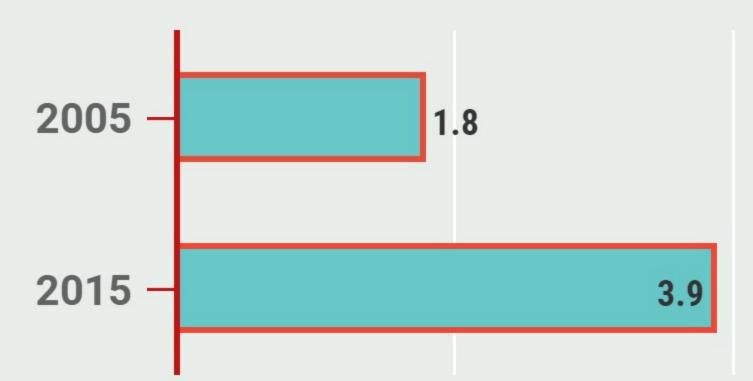
80% to 90% of the US workforce says they would like to telework at least part time.



Employees are already mobile. Studies repeatedly show they are not at their desk 50-60% of the time.

"It's a benefit when it comes to recruiting and retentions and offering competitive advantages with globalization and the efficiency of being a forward-looking company," said Sutton Fell.

Telecommuting Workforce in U.S. (millions)



Currently, 3.9 million U.S. employees, or 2.9 percent of the total U.S. workforce, work from home at least half of the time, up from 1.8 million in 2005 (a 115 percent increase since 2005).

Employers can save over

\$11,000

per half-time telecommuter per year.



Stats Source: Global Workplace Analytics and FlexJobs.



Telecommuting is more common among employees over 35 years of age and most common among baby boomers.